

## Summary of key Sustainability Measures

Category	Item	Target	Status
Policy	OH&S and Environmental Policy	In place	✓
	Sustainability Principles	Review/update annually	✓
	Workplace Equal Opportunity Policy	In place	✓
	Source electricity	100% from retailer that supports renewables	✓
Compliance	LGC/STC liabilities	Meet 100% requirements by due dates	✓
	GreenPower Program Compliance	Annual audit	✓
	Emission Footprint Review	Annual audit	✓
	Energy Source / Sales Review	Annual	✓
	Emissions Intensity of sales/assets	Less than 0 tCO2/MWh	✓
	Renewable Index	>100%	✓
	Resource Recovery Certificate	Collection and recycling	✓
	“Caring for Climate” UN global compact and UN environment program	Fully endorse	✓
Customers	Customers on email billing	>90%	>85%
	Same offers for solar customers	Same rates & discounts	✓
	Same offers for battery customers	Same rates & discounts	✓
Office / Employees	Staff voluntary participation in community service	100%	✓
	Training - “Green/renewable”	Annual	✓
	Sustainability and Recycling in the Office program	In place	✓
	Support environmental associations	Yes	✓
	Sanitary waste: Sanokil	In place	✓
	Printer and cartridge pickup: Close the Loop	In place	✓
	E-waste: MM2	In place	✓