

## Occupational Health, Safety & Environmental Policy

At Diamond Energy our vision is provide effective and reliable low-carbon footprint energy solutions to our customers.

We are committed to operating in a manner which strives to achieve an overarching objective of zero harm. This means providing a safe and healthy workplace for our employees, business partners, contractors and our host communities with minimum overall environmental impact.

We strive to achieve this objective by:

- Ensuring compliance with all applicable regulations and apply a management system
  that seeks to deliver the highest practicable safety and environmental standards
  across our business operations, processes, products, and services and processes;
- Include safety and environmental considerations in all planning decisions and the overall corporate strategy;
- Assess products, services, processes and partners for potential safety and environmental impacts from the initial design stage through to delivery, operation and ultimate disposal;
- Develop products and services and operate facilities in such a manner that pollution and waste are minimised. Consideration will be given to the efficient use of energy and materials, the sustainable use of renewable resources, and waste recovery and recycling;
- Promote commitment to the environment to employees, contractors, suppliers, customers and the community. Diamond Energy shall be responsive to the concerns of these stakeholders and incorporate suggested improvements where appropriate;
- Aim to continually improve our safety and environmental management systems taking
  into account new technical developments, scientific understanding, consumer needs
  and community expectations. To assist with continual improvement, these systems
  shall be monitored and supported by a program of reviews and audits as appropriate;
- Endeavour to prevent safety and environmental incidents and accidents and have effective contingency plans available for emergency situations;
- Ensure adequate resources and training is provided at all levels of staff and management and to ensure there is proper understanding and implementation of this policy.

Tony Sennitt Managing Director August 2010